



**Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented**  
**Effective July 1, 2022 - June 30, 2023**

**162.50 37.5 workweek**  
**173.33 40 hr workweek**

**4.5% CoLA COLA FY23**

<b>Position Title</b>	<b>FLSA</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
Associate Planner	N	26	\$33.31	\$34.20	\$35.12	\$36.08	\$37.05	\$38.05	\$39.08	\$40.14	\$41.22
Community Health Data Analyst	N		\$5,412	\$5,558	\$5,708	\$5,862	\$6,021	\$6,183	\$6,351	\$6,522	\$6,698 Monthly 37.5
Emergency Preparedness Coordinator	N		\$5,773	\$5,928	\$6,088	\$6,253	\$6,422	\$6,595	\$6,774	\$6,957	\$7,144 Monthly 40.0
Intervention Specialist	N										
Juvenile Probation Officer II	N										
Office Coordinator	N										
Program Analyst	N										
Property Appraiser II	N										
Survey Technician II	N										
Building Inspector II	N	27	\$36.63	\$37.63	\$38.64	\$39.68	\$40.75	\$41.85	\$42.99	\$44.14	\$45.34
District Supervisor	N		\$5,952	\$6,114	\$6,279	\$6,448	\$6,623	\$6,801	\$6,985	\$7,173	\$7,367 Monthly 37.5
Elections Supervisor	N		\$6,349	\$6,522	\$6,697	\$6,878	\$7,064	\$7,254	\$7,451	\$7,651	\$7,858 Monthly 40.0
Environmental Health Specialist II	N										
Lead Parole/Probation Officer	N										
Plans Examiner II	N										
Senior Planner	N										
Corrections Sergeant	N	28	\$40.30	\$41.39	\$42.50	\$43.65	\$44.83	\$46.05	\$47.29	\$48.55	\$49.87
Enforcement Sergeant	N		\$6,549	\$6,726	\$6,907	\$7,093	\$7,285	\$7,482	\$7,684	\$7,890	\$8,104 Monthly 37.5
			\$6,985	\$7,174	\$7,367	\$7,566	\$7,771	\$7,981	\$8,196	\$8,416	\$8,644 Monthly 40.0